## KERALA CIRCLE

DoorsancharBhavan PMG Junction Trivandrum-695 033 Tel: 2306600 Fax: 2305150



No. GM(HR/Admin)/Genl.Corresp./2020

Date: 014 May 2020

To

Shri Jitheh K.P Circle Secretary, Sanchar Nigam Executives' Association Kerala Circle Trivadrum

Sir,

Sub: Looking after arrangements in DE and CAO Cadres - reg.

Ref: Letter No. SNEA/Kerala/2018-19/II/98 dated 30-04-2020

A reference is invited to your letter number given under reference above regarding looking after arrangements in the cadre of DE and CAO.

While accepting your appreciation for issuing series of looking after arrangements in DE and DGM cadres, management is re-assuring its commitment to ensure a congenial working atmosphere in the circle, which we hope will result in qualitative improvement in service and increased revenue generation.

The issues raised in your letter have been examined. As you may be aware, BSNL Corporate Office is in the process of re-moulding the HR structure of BSNL in view of the changed scenario, especially after BSNL VRS 2019 to make use of the manpower available optimally. The implementation of the same is expected by June / July 2020. Therefore, the present arrangement is made purely on temporary basis (from within the BA) in view of the peculiar situation arose due to COVID-19 pandemic as there are inter-district travel restrictions due to lock down). BSNL being a PSU, it is also bound to fulfill its social commitments.

Once the HR restructuring gets ready for implementation and we get a node from Corporate Office, which we hope will be in tune with the field realities and concerns, Circe will be implementing the same without any delay purely in the interest of service.

Yours sincerely,

R. SATHESH General Manager(HR/Admin) O/o CGMT, BSNL, Trivandrum-33